UMTHETHO WOKUKHUTHAZWA KOKUFINYELELA OLWAZINI

INCWAJANA YOHLU LWEMIGOMO

Inyuvesi yase-WITWATERSRAND, EGOLI

Le ncwajana ishicilelwe ngokweSigaba se-14 soMthetho Wokukhuthaza kokutholakala Kolwazi, wezi-2000

(UMthetho uNombolo wesi-2 wezi-2000) ("Umthetho"). UMthetho ugunyaza ukusebenza kwezihlinzeko zeSigaba-32 soMthethosisekelo, futhi ihlinzekela ngelungelo lokufinyelela olwazini oluphethwe omunye umuntu noma inhlangano, lapho ulwazi olunjalo ludingwa othile ukuze asebenzise noma avikele amalungelo akhe.

UKUBUYEKEZWA

Inyuvesi yaseWitwatersrand, eGoli (ngemuva kwalokhu, "iNyuvesi yaseWits" noma "iNyuvesi")

iyisikhungo semfundo ephakeme izinhloso zayo eziphambili kungukuhlinzeka kwemfundo ephakeme nocwaningo lwezemfundo, futhi amahhovisi awo amakhulu aku-No. 1 Jan Smuts Avenue, e-Braamfontein, e-Johannesburg, eNingizimu Afrika.

Le ncwajana yenzelwe ukwazisa amalungu omphakathi, kanye namalunga ezibalo enyuvesi, ngezigaba zolwazi oluphethwe yiNyuvesi, futhi okungenzeka, kube ngaphansi kwezizathu zokwenqatshelwa ezisohlwini eMthethweni, kudalulwe ngemva kokuhlolwa kwesicelo sokufinyelela esenziwe ngokoMthetho. INyuvesi isungule izindlela zangaphakathi kanye izinhlelo ezanele zokucubungula izicelo ukufinyelela olwazini ngaphansi kwezidingo ezifanele njengoba zivezwe kwincwajana yohlu, uMthetho, uMthetho woKuvikelwa koLwazi loMuntu wezi-2013, kanye neminye imithetho efanelekile.

IMINININGWANE YOKUXHUMANA KANYE NOKUTHOLAKALA KWALE NCWAJANA

Imniningwane Yokuxhumana:

Igama Lesikhungo:	**Inyuvesi yaseWitwatersrand**
Ikheli lendawo:	**Inyuvesi yaseWitwatersrand, eGoli**
Ikheli leposi:	**Private Bag 3, Wits, 2050, South Africa**
Ucingo:	**011 717 1201**
Ifeksi:	**011 717 1217**
Iwebhusayithi:	**www.wits.ac.za**
I-imeyili:	**Carol.Crosley@wits.ac.za**
Inhloko yenhlangano yomphakathi:	**Iphini likaShansela uSolwazi Zeblon Vilakazi**
	Ucingo: 011 717 1101

Ifeksi: **011 717 1107**

I-imeyili: **Zeblon.Vilakazi@wits.ac.za**

IPhini Lesikhulu Esibhekele Ulwazi: **UNksz Carol Crosley**

Ucingo: **011 717 1201**

Ifeksi: **011 717 1217**

I-imeyili: **Carol.Crosley@wits.ac.za**

Ikhophi yale ncwajana iyatholakala –

- ngesicelo esivela eHhovisi Lombhalisi (Registrar): 10th Floor Senate House, Jorissen Street, Braamfontein, Johannesburg, South Africa
- kuwebhusayithi yethu: www.wits.ac.za
- uma iceliwe nguMlawuli Wezolwazi, futhi ngokwemibandela yayo, izohlinzekwa yiNyuvesi
- evela kuKhomishana Yamalungelo Abantu yaseNingizimu Afrika ("SAHRC") - bheka imininingwane ngezansi
  Le ncwajana izobuyekezwa ngezikhathi ezithile, uma kudingeka.

UNGACELA KANJANI UKUFINYELELA KUMAREKHODI AGCINWE YI-WITS UNIVERSITY

Izicelo zokufinyelela kumarekhodi aphethwe yiNyuvesi kufanele zenziwe ngeFomu Lesicelo A okuqukethwe Imithethonqubo ephathelene nokuThuthukiswa kokutholakala kolwazi, enamathiselwe njengengxenye yeSithasiselo 1 sale ncwajana, noma eHhovisi Eliphakathi Lamarekhodi, 4th Floor, Senate House, noma ingalandwa kuwebhusayithi ye-SAHRC (www.sahrc.org.za).

Uma irekhodi licelwa, okulandelayo kuzokwenzeka:

- Ifomu lesicelo A kufanele ligcwaliswe.
- Efomini Lesicelo yonke imininingwane kufanele igcwaliswe, kubandakanya nelungelo umfakisicelo afuna ukulivikela ngokucela ulwazi.
- Uma umfakisicelo emele omunye umuntu (isb. ummeli omele iklayenti), ukusayina komunye umuntu (okungukuthi iklayenti) kufanele kuvele efomini neNyuvesi inelungelo lokuqinisekisa ukuthi lowo muntu isicelo esenziwa egameni lakhe ukwenzile ngempela ukugunyaza isicelo esinjalo.
- Umfakisicelo kumele asho ukuthi ikuliphi ifomu (ukuhlolwa kwekhophi, ikhophi yephepha, ikhophi e-elekthronikhi, okulotshiweyo, njll) ufuna ukuthola ulwazi.

- Uma irekhodi liyingxenye yelinye irekhodi, Umfakisicelo uzonikezwa imvume kuphela yokufinyelela kuleyo ngxenye yerekhodi eliphathelene nolwazi alifunayo noma anegunya kulo, hhayi lonke irekhodi.
- Izimali zingakhokhwa ngokuya ngohlobo lomfakisicelo. Lezi zimali zinqunywa umthetho, futhi zingashintsha ngokuhamba kwesikhathi. Uhlu lwezimali luyatholakala ngezansi.
- Izimali
- Umfakisicelo ofuna ukufinyelela kwirekhodi eliqukethe ulwazi lomuntu siqu mayelana naye lowo mfakisicelo akudingekile ukuba akhokhe imali yesicelo.
- Wonke omunye umfakisicelo, ongaceli ukufinyelela kwirekhodi eliqukethe ulwazi lomuntu siqu ngaye/yo uqobo, kufanele akhokhe imali yesicelo.
- ISikhulu Esibhekele Ulwazi kumele ngesaziso sicele umfakisicelo (ngaphandle kozicelelela yena siqu) akhokhe imali enqunyiwe ngaphambi kokuqhubeka nokucutshungulwa kwesicelo).
- Imali okumele umfakisicelo ayikhokhele iNyuvesi ngu-R50,00. ofake isicelo angafaka isicelo enkantolo ngokumelana nethenda noma ukukhokhwa kwemali yesicelo.
- Uma ukufinyelela kumarekhodi kuvunywa yiNyuvesi, ofake isicelo kungase kudingeke ukuthi akhokhe imali yokucinga nokulungisa amarekhodi kanye nokukhiqizwa kabusha kwerekhodi/amarekhodi.
- Izimali zokufinyelela ezisebenzayo zibhaliwe ngezansi futhi ingatholakala eNgxenyeni III yesiThasiselo A semithethonqubo yoMthetho

	Ukukhiqiza kabusha	Imali
1.	Ikhophi yekhasi elingusayizi we-A4 noma ingxenye yalo	R1,10
2.	Ikhophi ephrintiwe yekhasi elingusayizi we-A4 noma ingxenye yalo egcinwe kukhompyutha noma nge-elekthronikhi noma umshini ongashintshwa ifomu	R0,75
3.	Ukuze uthole ikhophi efomini elifundekayo kukhompuyutha - i-stiffy disk - i-compact disk	 R7,50 R70,00
4.	Okulotshiweyo kwezithombe	R40.00

	ezibonakalayo ekhasini le-A4 noma ingxenye yakho	
5.	Ikhophi yezithombe ezibonakalayo	R60,00
6.	Ukulotshwa kwerekhodi lomsindo ekhasini elingusayizi we-A4 noma ingxenye yalo	R20,00
7.	Ikhophi yerekhodi lomsindo	R30,00

- Zonke izicelo zizocutshungulwa ngokuphikisana nezinhlinzeko zoMthetho (ngokuhambisana nanoma yimuphi omunye umthetho, okuhlanganisa noMthetho Wokuvikela Ulwazi Lomuntu Siqu wezi-2013). Umthetho uvumela Isikhulu Sezolwazi ukuthi senqabe ukunikeza imvume ngezizathu ezibalulwe eMthethweni noma ngokoMthetho Wokuvikela Ulwazi Lomuntu Siqu wezi-2013. Ezinye zezizathu zifaka, kepha azigcini kulokhu:

- ilungelo lobuchwepheshe;
- ukuthi kuyadingeka ukuvikela imininingwane yezohwebo noma ulwazi oluyimfihlo lomuntu wesithathu;
- ukuthi irekhodi liqukethe ulwazi olukhethekile ngezinjongo zezinqubo zomthetho;
- ukuthi kuyadingeka ukuvikela imininingwane yezohwebo yeNyuvesi;
- ukuthi kuyadingeka ukuvikela ukuphepha kwabantu noma impahla;
- ukuthi ukunikeza imvume kungadala ukudaluleka okungenasidingo kolwazi lomuntu siqu mayelana nelungu noma umuntu wesithathu.

Inyuvesi ibophezeke ngaphansi koMthetho ukuphendula isicelo sokuthola ulwazi olugcinwe yiyo zingakapheli izinsuku ezingama-30 ithole isicelo. Umthetho uhlinzekela ezinye izinqubo ezingalandelwa Umfakisicelo uma kungenzeka isicelo ngaphansi koMthetho, noma yimuphi omunye umthetho, sinqatshwe.

INDLELA OSEBENZA NGAYO UMTHETHO KANYE NOLWAZI OKUSHICELELWE YI-SAHRC

I-SAHRC ishicilele umhlahlandlela oqukethe ulwazi ulwazi olungadingeka yinoma yimuphi umuntu ofisa ukusebenzisa noma yiliphi ilungelo ngaphansi koMthetho. Lo mhlahlandlela uyatholakala kuwebhusayithi ye-SAHRC noma kuleli kheli elilandelayo:

The South African Human Rights Commission

PAIA Unit

Research and Documentation Department

Postal address: Private Bag X2700

Houghton, 2041

Ucingo: +27 (0)11 877 3600

Ifeksi: +27 (0)11 403 0625

I-imeyili: paia@sahrc@org.za

Iwebhusayithi: www.sahrc.org.za

Kukhona namahhovisi e-SAHRC ezifundazweni kuzo zonke izifundazwe eziyisishiyagalolunye.

UKUDALULA NGOKUZIKHETHELA

Ulwazi olulandelayo luyatholakala emphakathini futhi aludingi isicelo sokuthola ngaphansi uMthetho.

- Noma yiluphi ulwazi oluqukethwe kunoma yimaphi amawebhusayithi afinyeleleka esidlangalaleni asetshenziswa yiNyuvesi;
- Noma yiluphi ulwazi olushicilelwe yiNyuvesi kunoma yiziphi izincwadi, omagazini, izincwajana noma eminye imininingwane yefomu elenziwe latholakala emphakathini yiNyuvesi;

Ulwazi okukhulunywe ngalo ngenhla lungabandakanya, ngaphandle kokuvimbezeleka, okulandelayo:

- umgomo nezinjongo zeNyuvesi kanye nazo zonke izinhlaka zayo ezihlukahlukene
- imithetho, imithethonqubo kanye nezinqubomgomo zeNyuvesi;
- ukuhleleka kwenyuvesi, okuhlanganisa amagama namahhovisi abasebenzi abasezikhundleni;
- izinhlelo nezifundo ezihlinzekwa yiNyuvesi

- izidingo zokwamukelwa, amafomu ezicelo, izimali, kanye nanoma yiluphi olunye ulwazi oludingekayo ukuhlela ukuxhumana phakathi kwenyuvesi nomphakathi ukukhuphula izinjongo zayo;
- ucwaningo oluthile kanye nezinhlelo zemfundo iNyuvesi ebandakanyeka kuzo;

Ulwazi lomuntu siqu olulandelayo luyatholakala ngaphandle kokusebenzisa uMthetho kuphela uma iceliwe ngumuntu ulwazi oluqondene naye ngqo (okungukuthi, Umfakisicelo ucela imvume yokufinyelela kolwakhe ulwazi lomuntu siqu):

- amarekhodi ezemfundo;
- amarekhodi emiklomelo emihle noma okukhulunywe ngakho;
- amarekhodi emisebenzi engale kwezifundo;
- amarekhodi okulalelwa kokuqondiswa kwezigwegwe kanye/noma izinqumo;
- amaphepha amakiwe alethwe umfakisicelo ngesikhathi enza umsebenzi wakhe wezemfundo enyuvesi;
- izitatimende zezimali eziphathelene nezibopho zezimali zoMfakisicelo noma amalungelo ngokumelene nenyuvesi;

AMAREKHODI ATHOLAKALA NGOKWEMINYE YEMITHETHO

Ulwazi luyatholakala ngoko mthetho olandelayo kubantu noma amabhizinisi abhaliwe emthethweni, kanye nokuvikela okuqondile okunikezwa imithetho enjalo. Njengoba umthetho ushintsha ngokuhamba kwesikhathi, futhi imithetho emisha ingase isho izinqubo ezintsha kanye nobubanzi bemvume, lolu hlu akufanele lufundwe njengolokugcina, noluphelele ngaphandle kokuchibiyela, uma ikhona, yomthetho ofanele.

Umthetho webhizinisi (okuhlanganisa yonke imithethonqubo ekhishwe ngokwalowo mthetho):

- Umthetho WeziNkampani wama- 71 wezi-2008;
- Umthetho Wentela YeHolo wama-58 we-1962; Umthetho weNtela yeNani eLengeziwe wama-89 we-1991
- Umthetho Wezobudlelwano Kwabasebenzi wama-66 we-1995;
- Umthetho Wezimo Eziyisisekelo Zokuqashwa wama-75 we-1997;
- Umthetho Wokuvikela Abathengi, uNombolo wama-68 wezi-2008;
- Umthetho Wokukopisha, uNombolo wama-98 we-1978;
- Umthetho Wokulingana Kwezokuqashwa wama-55 we-1998;
- Umthetho Wezimali Zokuthuthukiswa Kwamakhono wesi-9 we-1999;
- Umthetho Womshuwalense Wokungaqashwa wama-63 wezi-2001;
- Umthetho Weminikelo Yomshwalense Wabangasebenzi, uNombolo wesi-4 wezi-2002;
- Umthetho Wezokuxhumana Nokuthengiselana Ezi-elekthronikhi wama-25 wezi-2002; Umthetho Wezokuxhumana we-103 we-1996;
- Umthetho Wezokuxhumana Ezi-elekthronikhi wama-36 wezi-2005;
- Umthetho Wokuvikelwa Kwabathengi wama-68 wezi-2008;
- Umthetho Wezokuthuthukiswa Kabanzi Kwabamnyama Kwezomnotho wama-53 wezi-2003; Umthetho Wezikweletu Kazwelonke wama-34 wezi-2005;
- Umthetho Wokuvikelwa Kolwazi Lomuntu Siqu wesi-4 wezi-2013;

- Umthetho Wokukhuthazwa Kokufinyelela Olwazini wesi-2 wezi-2000;
- Umthetho Wezikhwama Zempesheni, uNombolo wama-24 we-1956;
- Umthetho wezempilo (okuhlanganisa yonke imithethonqubo ekhishwe ngokwalowo mthetho): Umthetho Wezempilo Kazwelonke wama-61 wezi-2003;
- Umthetho Wezikimu Zokwelapha wama-121 we-1998;
- Umthetho Wemithi kanye Nezinto Ezihlobene Nayo wama- 101 we-1965;
- Umthetho Wezingane wama-38 wezi-2005;
- Umthetho Wokunakekelwa Kwempilo Yengqondo we-17 wezi-2002;
- Umthetho Wezempilo Nokuphepha Emsebenzini, uNombolo wama-85 we-1993;
- Umthetho Wokukhetha Ngokunqanyulwa Kokukhulelwa wama-92 we-1996; Umthetho Wokuvala Inzalo wama-44 we-1998; njll.

AMAREKHODI AGCINWE YI-WITS UNIVERSITY

Ngezansi uhlu lwezigaba zamarekhodi agcinwe yiNyuvesi:

NGICELA UQAPHELE: Ukuba khona kohlobo oluthize ohlwini lwerekhodi akusho ukuthi lizovezwa lelo rekhodi. Yonke imvume yenzeka ngaphansi kwezinqubo zohlelo zokucutshungulwa ezichazwe lapha, ukusetshenziswa kwazo kuzokwenzeka ngokuhambisana nezidingo zoMthetho.

Ngaphezu kwalokho, izinhlobo zabanikazi zedatha nolwazi, kanye nohlobo lwalabo abazokwamukela ulwazi abazolukhishelwa, ngezinhloso zoMthetho Wokuvikela Ulwazi Lomuntu Siqu wezi-2013 futhi nokusebenza kwalokhu okungezansi.

Amarekhodi ahlobene nokuphathwa kweNyuvesi:

Izinhlaka zokuphatha, idatha yomuntu siqu yabaphathi behhovisi lokubusa, imithetho yangaphakathi, imithethonqubo kanye nezinqubomgomo, amaminithi emihlangano, amarekhodi ezezimali, izinkontileka, ubambiswano, imifundaze, izibonelelo kanye neminikelo, amathenda nabahlinzeki bezinsizakalo, idatha yokulingana emsebenzini, isimo se-BBBEE, idatha ye-PAIA, amalayisensi omthetho namanye, amarekhodi okumaketha

Amarekhodi ahlobene nemisebenzi yezemfundo nocwaningo lwabasebenzi nabafundi:

Izitatimende zamasu, ikharikhulamu, ucwaningo, izifundo kanye nokugunyazwa kwemikhakha kanye nezinguquko, Izicelo zeKomidi lezimiso lokuziphatha nezinqumo, izinto zokufundisa, izihloko zocwaningo, idatha yocwaningo, okushicilelwe, imali yoxhaso lwabafundi, uxhaso lwezimali zocwaningo, izinhlelo zokushintshisana, ukubambisana ocwaningweni, izinhlelo zoguquko kanye nedatha, idatha yokubalwa kwabantu

Amarekhodi ahlobene nemisebenzi yezemfundo nocwaningo ngokujwayelekile:

Izitatimende zamasu, izinkontileka, ubambiswano

Amarekhodi aphathelene nabafundi noma abazoba abafundi:

Idatha yomuntu siqu yomfundi olubandakanya, kodwa kungagcini kumarekhodi ezemfundo, izethulo ezihlobene nezemfundo, amarekhodi okuqondiswa kwezigwegwe, amarekhodi okufaneleka, amarekhodi omfundaze kanye nemifundaze, namarekhodi omsebenzi womphakathi

Amarekhodi aphathelene nabasebenzi noma labo abazoba ngabasebenzi:

Idatha yomuntu siqu yabasebenzi kubandakanya, kodwa kungagcini kuma-CV, umlando wesevisi, izincazelo zomsebenzi, ukubuyekezwa kwezinga lokusebenza, imiklomelo emihle kanye nokubalula, ukulalelwa kwezigwegwe nezinqumo, isimo somshado, umlando wesikweletu, amarekhodi obugebengu, amamaki omholo nokuqhubekela phambili

Amarekhodi ahlobene nemisebenzi yebhizinisi yeNyuvesi:

Izinkampani zebhizinisi eziphethwe yinyuvesi, izindawo zokubonisana zeNyuvesi, Izindawo zokubonisana ezizimele zabasebenzi beNyuvesi, ukudayiswa kwempahla yengqondo

Amarekhodi ahlobene nempahla yengqondo yeNyuvesi:

I-IP ebhalisiwe, ukuhweba, izincwadi

Amarekhodi ahlobene nezinhlelo zeNyuvesi zokuhlomulisa umphakathi:

Imizamo yokuthola amathalente, imitholampilo, ukuthuthukiswa kwezindawo zasemakhaya, ukusebenzisana nohulumeni, ukusebenzisana kwamazwe ngamazwe

Amarekhodi obuchwepheshe:

Ingqalasizinda ye-ICT, ingqalasizinda yemvelo, amapulani wokwakha

Amarekhodi ahlobene nezakhiwo zangempela eziqashiwe noma eziphethwe yiNyuvesi ngokuphelele noma ingxenye:

Izincwadi zempahla, ukuqashisa, ukusebenzisa, amalungelo abantu besithathu

Ulwazi lomuntu wesithathu ngaphandle kwalolu olungenhla:

- Abaxhasi,
- Ababoneleli,
- Abahlanganyeli,
- Amakhasimende.

Abahlinzeki, abathengisi / elinye ibhizinisi

- igama nemininingwane yokuxhumana,
- umazisi nezinombolo zabafundi,
- ulwazi lwasebhange kanye nezezimali,
- ulwazi mayelana nemikhiqizo noma amasevisi,
- nolunye ulwazi oludingekayo ngezinjongo zokuphatha nokusebenza kweNyuvesi

UKUVIKELWA KOLWAZI LOMUNTU

Inhloso yokucutshungulwa kolwazi lomuntu siqu:

Inyuvesi icubungula imininingwane yomuntu ukuze, phakathi kokunye:

- ukwenza imisebenzi ngokwezivumelwano zayo kanye nemigomo nemibandela nabafundi futhi nokubhalisa;
- ukwenza imisebenzi yokuphatha kanye nokusebenza;
- ukuthobela imithetho yeNyuvesi kanye nezinye izibopho;
- ukwenza imisebenzi yokuqasha kanye nokuqashwa okuhlanganisa impesheni, iholo, usizo lwezempilo, ukuqeqeshwa, izinyathelo zokuqondiswa kwezigwegwe kanye nentela yeholo.

Izindlela Zokweqa Imincele koLwazi Lomuntu Siqu:

Ulwazi lomuntu siqu lungadluliselwa ngaphandle kweRiphabhulikhi yaseNingizimu Afrika kuphela uma - umuntu wesithathu ongumamukeli wolwazi engaphansi komthetho, izibopho zemithetho yemibhizinisi noma isivumelwano esibophezelayo esihlinzeka ngezinga elifanele lokuvikela ukuthi:

- ukubambelela ngempumelelo kwimigomo yokucubungula ulwazi ngendlela efanele futhi ngokukhulu ukufana nezimo zokucutshungulwa okusemthethweni kolwazi lomuntu siqu okuhlobene nesihloko sosuku songumuntu wemvelo futhi, lapho kufanele, umuntu osemthethweni; futhi
- kufaka phakathi izinhlinzeko ezifana kakhulu noMthetho Wokuvikelwa Kolwazi Lomuntu Siqu ("POPIA") okuhlobene nokudluliswa okwengeziwe kolwazi lomuntu siqu kusuka kumamukeli kuya kubantu besithathu abakwelinye izwe;
- umamukeli wedatha uyavuma ukuthi idluliswe;
- ukudluliselwa kuyadingeka ekusebenzeni kwenkontileka phakathi kwamamukeli kanye neNyuvesi
- noma ukuqaliswa kwezinyathelo zangaphambi kwenkontileka ezithathwe ukuphendula isicelo sikamamukeli;
- ukudluliselwa kuyadingeka ukuze kuphothulwe noma kufezwe inkontileka kamamukeli phakathi kweNyuvesi nomuntu wesithathu; noma
- ukudluliswa kuzuzisa umamukeli futhi -
- akwenzeki ngendlela ephusile ukuthola imvume yamamukeli mayelana nokwedluliselwa; futhi
- kwakungenzeka kube nendlela ukuthola leyo mvume, umamukeli kungenzeka ayinikeze.

Incazelo yezinyathelo zokuphepha zolwazi ezizosetshenziswa [Qaphela: ngicela uqinisekise konke okufakwe ohlwini lwezinyathelo zokuphepha ezizothathwa yiNyuvesi]

Inyuvesi izothatha konke okunengqondo, okufanele, ubuchwepheshe, kanye nezinyathelo zenhlangano zokuvikela ukulahleka koLwazi loMuntu, umonakalo, imvume engagunyaziwe, ukuhlinzeka, ukulimaza noma ukuguqula. Inyuvesi izothatha lezi zinyathelo zokuphepha ezilandelayo, phakathi kokunye:

- Isikhulu Esibhekele Ulwazi SeNyuvesi imininingwane yaso enikeziwe kule ncwajana unesibopho sokuhambisana nemibandela yokucutshungulwa okusemthethweni kolwazi lomuntu siqu kanye nezihlinzeko ze-POPIA.
- ISikhulu Esibhekele Ulwazi sisizwa yiPhini Lesikhulu Solwazi imininingwane yaso ebhaliwe kule ncwajana.
- Uhlelo olusezingeni kanye nohlaka selubekiwe nokuqeqeshwa kwabaphathi abaqondene nale Nqubomgomo futhi i-POPIA yenzeke ngaphandle kokubambezeleka okungadingekile ngokuhambisana ne-POPIA kanye noMthethonqubo wayo.
- Abahlinzeki bezinsizakalo beNyuvesi beqembu lesithathu kuyodingeka ukuthi basayine okwengeziwe kwabafanele okulingana nezinga losizo ukuqinisekisa ukuzibophezela kwabo ekuvikelweni kolwazi lomuntu siqu.
- Bonke abahlinzeki beNyuvesi bamanje bazodingeka lapho kufanele khona ukuthi basayine okwengeziwe phezu kwezinkontileka zabo neNyuvesi equkethe izigaba zemvume ezifanele ukusetshenziswa kanye nokugcinwa kolwazi lweNyuvesi lwabamukeli noma yisiphi esinye isinyathelo esidingekayo, ngokwe-POPIA.
- Wonke amafayela e-elekthronikhi noma idatha isekelwa umnyango weNyuvesi onesibopho sawo sokuphepha kwesistimu okuvikela ukufinyelela komuntu wesithathu kanye nezinsongo ezingokwenyama.
- Isikhulu Solwazi saseNyuvesi kanye nomnyango we-IT bazohlonza konke okungabonakala kungaba izingozi ngaphakathi nangaphandle olwazini lomuntu siqu, ukusungula nokugcina kufanelekile izivikelo ezingozini ezikhonjiwe, ukuqinisekisa njalo ukuthi izivikelo zisebenza ngempumelelo kwenziwe, kanye nokuqinisekisa ukuthi izivikelo zivuselelwa ngokuqhubekayo mayelana nezingozi ezintsha noma ukushiyeka kwezivikelo ezisetshenziswe ngaphambilini.
- Abamukeli bolwazi okufinyelelekayo kubo bazokwaziswa uma imininingwane yabo yolwazi lomuntu siqu ithinteka, noma itholwe yinoma yimuphi umuntu ongagunyaziwe.